



Women in Philanthropy: Values, Vision, and Voice

November 12, 11 a.m. – 12:30 p.m.

Panelist Bios

Moderator: Jeannie Infante Sager



Title: Director, Women's Philanthropy Institute, Lilly Family School of Philanthropy, Indiana University–Purdue University Indianapolis (IUPUI)

Jeannie Sager is the director of the Women's Philanthropy Institute (WPI) which is housed under the Indiana University Lilly Family School of Philanthropy in Indianapolis, Indiana. WPI is focused on conducting and disseminating research that grows women's philanthropy. WPI envisions a world where women donors understand and use their growing power and influence to support causes they care about; where fundraisers and nonprofit leaders take women seriously and approach them in ways that appeal to them; and where both women and men are giving, giving more, and giving more intentionally and effectively. Jeannie leads WPI's efforts to translate research to practice, works closely with WPI's national advisory council and serves on the executive leadership team for the LFSOP.

Jeannie Sager is a seasoned nonprofit executive with 25 years of experience in health care, higher education, and independent school leadership. Jeannie earned her master's degree in philanthropic studies from Indiana University and a bachelor's degree in international relations from Rollins College.



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Panelist Bios

Opening Speaker: Gloria Duffy '75



Title: President and CEO of The Commonwealth Club, Occidental College Trustee, 2020 Occidental College Alumna of the Year

Gloria Duffy has been president and CEO of The Commonwealth Club since 1996. She oversees the organizational strategy, programming, publications, outreach, membership and fundraising for the nation's largest and oldest public affairs forum.

Dr. Duffy has initiated several special projects at the Club, including Voices of Reform (now the independent organization California Forward). These efforts have convened experts and stakeholders in challenging fields to build consensus for solutions and action. Dr. Duffy led the Club to produce its first full-length film, *Final Choice*, for PBS in 1998, and oversaw the editing and publication of *Each a Mighty Voice* (Heyday Press, 2004), which placed important speeches at the Club in their historical context.

She led the building search and capital campaign that enabled the Club to purchase 110 The Embarcadero, which will serve as its permanent headquarters and the first time the organization has owned its own home.

Prior to becoming president and CEO of The Commonwealth Club, Dr. Duffy was U.S. deputy assistant secretary of defense and special coordinator for cooperative threat reduction.

Dr. Duffy received her A.B. magna cum laude in 1975 from Occidental College and her M.A. (1977), M.Phil. (1980), and Ph.D. (1991), all in political science, from Columbia University in New York, where she studied at the Harriman Institute. She also holds a Doctor of Humane Letters (honoris causa), awarded by the University of San Francisco in 2006.

OXY Occidental College

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Panelist Bios

Panelist: Anne Cannon '74



Title: Independent Financial Advisor and CPA, Occidental College Trustee, Campaign For Good Co-Chair

Anne Wilson Cannon '74's life has followed anything but a straight line. Oxy was her first choice for college, but she left after her junior year to transfer to the University of Pennsylvania to study accounting. She went on to have a successful career as a CPA, financial analyst, and financial adviser but also spent nine years as a partner in a Hong Kong art gallery that featured contemporary Vietnamese painters. And after a 30-year absence, she returned to Eagle Rock in 2005 to finish her anthropology degree.

Over the last dozen years, she has dedicated herself to service to the College. She joined the Board of Trustees in 2007, took on major leadership roles, and now has quietly become one of Oxy's most generous supporters. For Anne, there is a compelling logic to it all: her experience as an undergraduate at Penn and throughout her career repeatedly demonstrated the value of her Oxy liberal arts education.

Anne has been a regular contributor to the Oxy Fund, saying that "I knew I should give back because I had been given a gift—not only from my parents but from the people before me who gave to the College. That inspired my giving."

Her philanthropy is deeply personal and thoughtful, with a focus on the College's highest needs: building Oxy's endowment and supporting financial aid, faculty and academic programs, and the College's capital priorities.



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Panelist Bios

Panelist: Barbara Clarke P'19



Title: Investor, Economist and Entrepreneur

Investor, economist and entrepreneur, Barbara Clarke enjoys interacting with professionals who believe in creating diverse teams to drive innovation and business success. Called 'The Force', Clarke fuels change in the entrepreneurial ecosystem, stimulates growth in early stage tech startups and boosts organizational excellence with her investment expertise and global insights.

Founder and president of The Impact Seat, Clarke has been investing in emerging technologies, including medical devices, for almost a decade. To date, Clarke has invested in more than 60 companies and 12 funds in North America and Europe. She has been creating opportunities for under-represented entrepreneurs by investing in companies that are either led by women of color or have women on their funding teams – even before it became fashionable to do so. As a key member of the investment community, she also advises entrepreneurs and innovators on launching companies, accessing capital, and leveraging the international network of investors.

Barbara serves on several boards, including Portfolia, an investment fund focused on women as venture capitalists, Founders First Capital Partners, an accelerator and finance firm that invests in a diverse group of founders and Boost, an artificial intelligence (AI) platform using computer vision technology.

Prior to launching The Impact Seat, Clarke spent more than a decade in management consulting firms, including KPMG and PwC and launched a nationwide nonprofit to support grieving children. She holds a bachelor's degree in quantitative economics from Tufts University and master's in international economics and finance from Brandeis University. A polyglot, she speaks several languages, including German, French and Italian.

When she is not scoping out promising startups to invest in, Clarke enjoys exploring new cities, supporting local artists and listening to alternative/indie rock.



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Panelist Bios

Panelist: Alice Duff '69 H'02



Title: Retired Managing Director, Bread for the World, Occidental College Emeritus Trustee

Alice Walker Duff retired from Bread for the World and Bread for the World Institute, in 2017 in Washington DC and she and her husband Joe moved back to Southern California. Alice worked for Atlantic Philanthropies, Inc., a spend-down foundation, as Programme Executive for Disadvantaged Children and Youth. She is also the co-founder of Crystal Stairs, a non-profit child development agency that does research, service and advocacy. Formerly, Dr. Duff was President and CEO of HM Works, Inc. She chairs the Board of Impact Fellows, a fund that supports child development advocacy across the nation.. For over three decades, Dr. Duff has applied her skills in the fields of education, civil rights, arts, child care and public policy. Dr. Duff served as commissioner on the groundbreaking, California First Five Commission, as past President of the California Child Care Resource and Referral Network, and as a Board member of the Center for the ChildCare WorkForce, Crystal Stairs and Parents as Teachers. A founding member of the Los Angeles City Ethics Commission and the Los Angeles County Children and Family First - Proposition 10 Commission, Dr. Duff has had a leadership role in establishing many continuing organizations, including the Occidental College Black Alumni, the UCLA Black Graduate Students Association, the Family Circle of the Lula Washington Contemporary Dance Foundation, and the United California Child Care Campaign. She has served many established national organizations such as the National Black Child Development Institute, the National Association for the Education of Young Children, and the NAACP through their local affiliates. Currently Alice co-chairs the Occidental College Black Alumni Organization with Samarah Jackson '15.

Alice earned her M.A. in sociology of education and a Ph.D. in urban planning from UCLA. In 2002, she received an honorary doctorate from Occidental College.



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Panelist Bios

Panelist: Judy Lam, J.D. '87



Title: Partner, Maynard Cooper & Gale

As a student at Oxy, Judy studied diplomacy & world affairs, economics and psychology. She was active in the annual Hawaiian Luau and Dance Production, and remains a fan of dance and the arts. After spending a few years in banking, Judy went back to school and became a lawyer. For over 20 years, she has been representing clients in their business and real estate disputes in litigation, trials, and arbitrations. For a broad range of clients, Judy has handled many complex disputes, fraud and investment schemes, and crisis situations which often require managing negative publicity and collateral consequences. Judy is also a trained mediator and arbitrator, and serves as an arbitrator for commercial and financial disputes submitted to AAA and FINRA. Judy has always felt a deep interest in international business and culture and she represents a long list of local and international clients. She speaks Cantonese and Mandarin Chinese, and is now working on Spanish.

For Oxy, Judy served on the Alumni Board of Governors and as the National Chair of the Oxy Fund. Presently, she continues to serve on the Alumni Council and as a leader of the Asian Pacific Islander Affinity Group, which hosts periodic events with alumni and students and supports an API Scholarship for an Oxy student with financial need. She has volunteered in fundraising and reunion planning, and has been a dedicated supporter of the College as a member of the McMenemy and William Stewart Young societies. In 2017, Judy was honored with Oxy's Alumni Seal Award for Service to the College.



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Panelist Bios

Panelist: Silva Zeneian '01



Title: Managing Director, Fiducia CP

Silva Zeneian is a 20-year veteran of the Commercial Real Estate industry. Starting as an associate at IDS Real Estate Group, she quickly climbed the ranks to Vice President of Corporate Services, serving the firm's client base, leading the team that opened 300+ Trader Joe's locations, and developing multiple distribution centers during her tenure. Later she led the expansion of Goals Soccer Centers into the US Market before founding Fiducia CP as an investment firm focused on the intersection of real estate and technology, and currently leads the growth and strategic expansion of Fiducia's investment holdings. At Occidental, she has served as president of the Alumni Board of Governors, a trustee, chair of the Alumni Council, as well as vice-chair for leadership giving on the Executive Committee of the Oxy Fund Council. In 2016, Silva was honored with the Erica J. Murray Young '01 Alumni Seal Award. Additionally, Silva has also served on the Board of Western Diocese Armenian Summer Camp, where she led the organizing committee and directed camp programs for 10 years for children ages 8-16 years of age. Whether at Oxy or elsewhere, philanthropy for Silva is deeply personal - it is about paying forward the opportunities she was awarded and leaving organizations better than she found them.